

Energy Policy Statement

St James's Hospital is committed to efficient and sustainable energy management to ensure uninterrupted energy supply, reduce environmental impact, and improve energy efficiency in compliance with ISO 50001 standard. This policy embodies the Hospital commitments for energy efficiency, energy conservation, renewable energy integration, and compliance with regulatory requirements

The Leadership Team have defined a set of energy performance objectives that it aims to achieve:

- **Energy Reduction Target**: We are committed to reduce our energy consumption 50% by 2030 to improve performance and mitigate greenhouse gas emissions
- Robust Monitoring System: We will maintain a comprehensive monitoring system to continuously measure energy performance, identify unusual energy usage, pinpoint areas for improvement, and assess the effectiveness of our energy projects.
- **Renewable Energy Integration**: We aim to incorporate renewable energy sources and innovative technologies whenever technically and economically feasible.
- **Design for improved energy performance**: We aim to communicate effectively via energy efficiency design facilitators, to ensure our teams integrate energy performance improvements into projects involving changes to processes, infrastructure, and equipment.
- Maintenance of facilities and equipment: We plan and implement a thorough predictive maintenance to ensure equipment runs in an efficient way, whilst providing healthcare and comfort to patients and staff.
- **Sustainable Procurement**: We consider energy-related procurement requirements to ensure the acquisition of energy-efficient systems, equipment, and services, that contributes in mitigation of CO₂ and in compliance with legislation.
- **Stakeholder Engagement**: We will engage our stakeholders to actively contribute ideas for improving energy performance and identifying areas that require attention.
- **Legal and Regulatory Compliance:** We are committed to comply with all relevant laws, regulations, and industry standards related to energy management and conservation. We will monitor changes in legislation and update our policies and practices accordingly.
- Continuous Improvement: We will maintain a culture of continuous improvement in energy
 management and energy performance. We will regularly review our energy performance, set
 targets for improvement, and implement corrective actions as necessary. We will also conduct
 periodic energy audits to identify opportunities for optimisation of energy use and ensure
 compliance with ISO 50001 standard.

The leadership team commits to provide the necessary information and resources to attain the energy objectives and targets.

We will review the policy annually, or as needed, to reflect changes in our operations, objectives, or regulatory requirements and communicate updates internally and to all relevant stakeholders.

Signature:

CEO St James's Hospital

Date: 15/08/2025